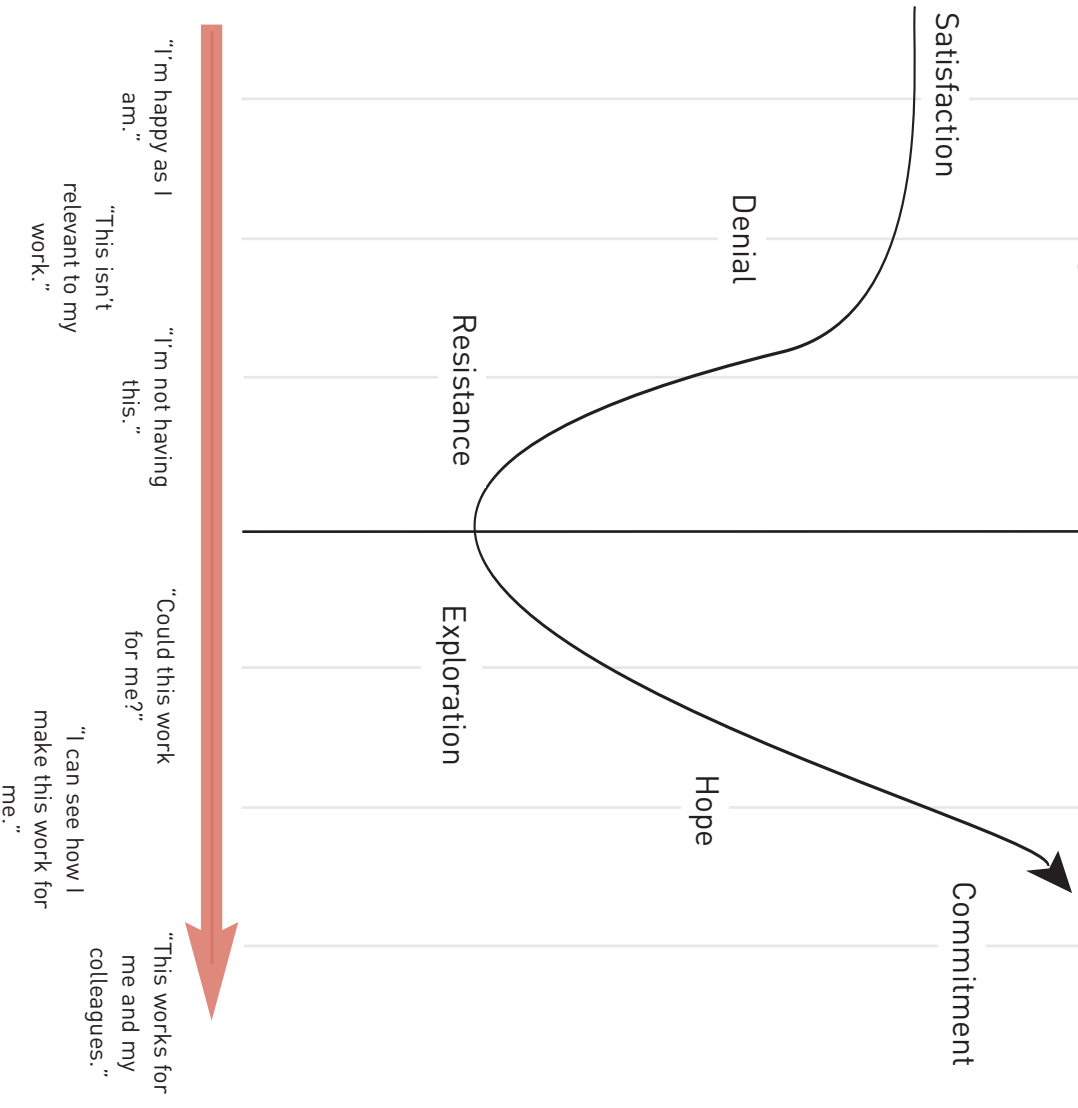


The Change Curve



**Reaction
to the
change
process**